The Hyde Library District values and welcomes the diversity in its employees, patrons, and members of the Hyde Park community. It will demonstrate a commitment to equity and inclusiveness in the following ways:

I. The Library is actively committed to attracting and retaining a diverse Board of Trustees and staff that broadly reflects the community it serves.

II. It will engage the Board, leadership, and staff in ongoing inclusion education and discussion.

III. It will create a safe workplace environment in which employees’ voices can be heard, valued, and treated with respect.

IV. It will continue to offer access to technology to help bridge the digital divide.

V. Its programs and services will recognize the differences that make us a community, and it will encourage all community members to participate in them.

VI. When hiring vendors and other outside workers, it will be mindful of the desirability of inclusiveness.

Approved July 13, 2022