

Equity, Diversity, and Inclusiveness

Policy 5.2

The Hyde Library District values and welcomes the diversity in its employees, patrons, and members of the Hyde Park community. It will demonstrate a commitment to equity and inclusiveness in the following ways:

- I. The Library is actively committed to attracting and retaining a diverse Board of Trustees and staff that broadly reflects the community it serves.
- II. It will engage the Board, leadership, and staff in ongoing inclusion education and discussion.
- III. It will create a safe workplace environment in which employees' voices can be heard, valued, and treated with respect.
- IV. It will continue to offer access to technology to help bridge the digital divide.
- V. Its programs and services will recognize the differences that make us a community, and it will encourage all community members to participate in them.
- VI. When hiring vendors and other outside workers, it will be mindful of the desirability of inclusiveness .

Approved July 13, 2022