

## **Environmental Sustainability Policy**

## **Policy 5.8**

Hyde Park Library is committed to promoting responsible environmental stewardship and sustainable business operations at all levels of the organization. Our goal is to minimize our organization's impact on the environment, ensure a sustainable future, and promote community resilience.

Hyde Park Library staff are expected to engage in procedures and programs in our organization that strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation.

These efforts will extend to contractor and vendor relationships.

Employee understanding and involvement are essential to the implementation of our environmental policies. All employees will be educated about our organization's efforts to improve our environmental performance. Employees at all levels of the organization will be involved in supporting our goals.

The understanding and involvement of stakeholders at all levels of the library are essential to the implementation of this policy. Everyone will be informed about this policy and educated about the library's sustainability goals.

### *Energy Management*

Energy management will be an integral part of the library's sustainability efforts. Decisions regarding lighting, heating and cooling, and appliances will consider the most energy-efficient practices and options available.

### *Materials Management*

The principles of reduce, reuse, and recycle will be incorporated into all aspects of the library's operations, including all purchasing decisions. The library will use clearly labeled recycling bins and signs throughout the facility. Employees will be trained on proper waste disposal and recycling practices. The library will engage in green purchasing and cleaning whenever possible as long as it is not a financial burden on the organization.

### *Transportation*

The library will invest in and utilize video-conferencing and other technological solutions that reduce employee travel, especially air travel.

*Land Use*

The library will conduct efficient and environmentally friendly land usage with a view to non-pollution and active ecological support.

*Water Reduction/Conservation*

Conservative philosophy will inform library staff and facility use of water. Water efficient appliances and conscious water usage by staff will be implemented, bearing in mind the health of the plumbing.

Adopted 4/20.2023