

**Nondiscrimination****Policy 3.3**

New York State Executive Law Article 15 Section 291 states, in part:

Equality of opportunity is a civil right. 1. The opportunity to obtain employment without discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex or marital status is hereby recognized as and declared to be a civil right.

Accordingly, it is the policy of Hyde Park Free Library not to discriminate on the basis of age, race, creed, color, national origin, sexual orientation, military status, sex, marital status, or any other characteristic protected by law now or in the future, in all matters pertaining to hiring, personnel and contracting actions.

Approved Feb. 20, 2007